

Job title:	Advanced Nurse Practitioner	Reports to:	Urgent Care Lead	Grade:	8-9
Organisation Unit:	Nursing	Responsible for:	Clinical care, Leadership, Education, Research	Working hours:	PT/ FT
Job Purpose / Job Overview					
<p>The ANP will provide expert clinical care, supporting our mission to deliver high-quality, patient-centered services. This role involves working autonomously, managing a caseload of patients, and contributing to the overall clinical leadership within the practice. The role requires that the ANP works across all four pillars of advanced practice: clinical practice, leadership and management, education, and research. Contributing to the education and development of others, audit, and research relevant to area of practice and providing leadership to more junior team members.</p>					
Key Responsibilities			Person Criteria		
<p>1. Clinical Practice:</p> <ul style="list-style-type: none"> Conduct comprehensive clinical assessments, including physical examinations, medical histories, and diagnostic investigations. Formulate differential diagnoses and develop appropriate management plans, including prescribing medications within the scope of practice. Utilise advanced clinical skills to manage acute, chronic, and complex conditions, including minor illness. Provide holistic care, considering the physical, psychological, and social aspects of the patient's health. Develop and implement care plans, monitor progress, and adjust treatments as necessary. Offer advice and education to patients on health promotion, disease prevention, and lifestyle management. <p>2. Leadership:</p> <ul style="list-style-type: none"> Lead by example, providing mentorship and support to junior staff and students. Participate in case discussions and clinical meetings, contributing to the continuous improvement of practice protocols and procedures. Contribute to the development and implementation of clinical guidelines and policies within the practice. Strong leadership skills with the ability to inspire and support a team. <p>3. Education:</p> <ul style="list-style-type: none"> Critically assess and address learning needs to develop across the four pillars of practice. 			<p>Qualifications</p> <ul style="list-style-type: none"> Registered Nurse, Paramedic, Pharmacist, or Allied Health Professional with relevant registration (NMC, HCPC, or equivalent). Master's degree in advanced clinical practice or equivalent qualification e.g., credentialling. Independent prescribing qualification. <p>Knowledge</p> <ul style="list-style-type: none"> Pathophysiology: Comprehensive knowledge of the underlying mechanisms of disease processes. Pharmacology: Expertise in the mechanisms, indications, contraindications, and interactions of medications, as well as safe prescribing practices. Chronic Disease Management Minor Illness Management. Clinical Governance. Healthcare Legislation and Policy: Understanding of the legal and ethical frameworks governing healthcare practice. Prescribing Practices: Awareness of the legal requirements and best practices related to independent and supplementary prescribing, including controlled drugs regulations. <p>Experience</p>		

<ul style="list-style-type: none">• Support others to develop their knowledge and skills.• Actively promote learning and the learning environment.• Provide teaching, mentorship and coaching to others. <p>4. Research:</p> <ul style="list-style-type: none">• Critically engage in research activity using evidence-based strategies to improve, inform and enhance the quality of patient care.• Ability to implement research findings into practice – including use of and development of policies/protocols and guidelines. <p>5. Other:</p> <ul style="list-style-type: none">• Excellent communication and interpersonal skills, with the ability to build rapport with patients and colleagues.• Highly organised, with the ability to manage a diverse and complex caseload.	<ul style="list-style-type: none">• Proven experience working autonomously in a clinical setting, preferably in primary care. <p>Skills</p> <ul style="list-style-type: none">• Advanced Clinical Assessment.• Digital literacy.• Advanced clinical decision making/clinical judgment and problem solving.• Critical thinking and analytical skills incorporating critical reflection.• Managing complexity• Clinical governance• Ethical decision-making• Assessment, diagnosis, referral, discharge• Assessing and managing risk• Non-medical prescribing in line with legislation• Higher level communication skills
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